

Chair of the Board Staffordshire Cricket Limited

Organisation

Staffordshire Cricket Limited

The County Cricket Board responsible for governing, developing, and growing cricket across Staffordshire. Staffordshire Cricket Limited is a company limited by guarantee and a registered charity, committed to providing high-quality cricket experiences, promoting inclusion, and supporting pathways from grassroots to elite levels.

Role Purpose

The Chair provides leadership to the Board of Directors/Trustees and ensures effective governance of Staffordshire Cricket Limited. Acting as the primary ambassador and figurehead of the organisation, the Chair works closely with the Chief Executive and Board members to set strategic direction, ensure financial sustainability, maintain stakeholder confidence, and uphold the organisation's values and legal obligations.

The Chair facilitates high-performing governance, ensures the Board operates effectively, and represents Staffordshire Cricket in key forums across cricket, sport, and the community.

Key Responsibilities

Leadership & Governance

- Provide leadership to the Board, fostering a culture of inclusion, collaboration, accountability, and high performance.
- Ensure the Board fulfils its statutory and fiduciary responsibilities, including compliance with company and charity law, and ECB governance codes.
- Chair Board meetings effectively, encouraging constructive debate and sound decision-making.
- Oversee the development and succession planning of the Board and its committees.

Strategy & Oversight

- Lead the Board in defining and overseeing delivery of Staffordshire Cricket's strategic objectives.
- Support the Chief Executive in translating strategic vision into operational plans.
- Ensure risk management, financial sustainability, and effective performance monitoring are embedded in Board oversight.

Relationship with the Chief Executive

- Act as the principal link between the Board and the Chief Executive.
- Support, challenge, and appraise the Chief Executive, ensuring accountability and clarity of leadership roles.
- Foster a strong partnership to drive organisational performance and delivery.

External Representation

- Act as a public ambassador for Staffordshire Cricket with key stakeholders, including the ECB, Sport England, sponsors, local authorities, clubs, and community partners.

- Promote the organisation's values, mission, and successes in media, public events, and cricket forums.
- Facilitate and support strategic partnerships and funding opportunities.

Board Development & Culture

- Lead long-term Board succession planning to ensure an appropriate balance of skills, independence, diversity and lived experience.
- Promote a culture of transparency, integrity, and inclusivity in all Board activities.
- Lead annual Board evaluation processes, ensuring continuous improvement in governance.

Committees & Sub-Groups

- Chair the Board's main meetings and, where appropriate, other committees or sub-groups.
- Support committee chairs to ensure effective oversight of areas such as finance, safeguarding, performance, and ED&I.

Person Specification

Essential

- Passion for community sport and the power of cricket to make a positive impact, together with an understanding of or willingness to learn about recreational cricket.
- Significant experience in leadership, governance, or executive roles.
- Knowledge of charity, company, and/or sport governance frameworks.
- Strong strategic thinking, financial acumen, and risk management understanding.
- Excellent interpersonal, communication, and influencing skills.
- Ability to foster collaboration and manage constructive debate.
- Commitment to Staffordshire Cricket's mission, values, and the wider development of cricket.

Desirable

- Experience in sport, leisure, or community organisations.
- Previous Board or trustee experience.
- Knowledge of cricket governance structures, including ECB frameworks.
- Experience representing an organisation externally at senior level.

Time Commitment & Terms

3-4 days per month, with 6-8 board meetings plus sub-committee meetings and occasional representation at national events 1-2 days per annum. Maximum two 4-year terms post formal election or in line with Governance Codes.